

## CSR Policy



*« We saw the introduction of a CSR approach as a shared strategic vision that would enable us to develop more ethical and sustainable practices in the way we operate, so as to contribute to the challenges of sustainable development. CSR is also a source of numerous benefits for our company. It is a vector for commitment and loyalty among all our employees. »*

Our Quality Policy is based on a number of challenges :

- Sustain the company's activity and improve its overall performance
- Build loyalty among our customers, partners and suppliers
- Improve internal social issues
- Reduce our environmental impact

To meet these challenges, we are committed to the following:

- Optimising the recovery of our waste
- Controlling the consumption of our energy and water resources
- Maintaining social dialogue and a good quality of life at work
- Implementing a "responsible" purchasing strategy

Mions, on 21 March 2024

The CEO,  
Patrick FAVRE